



## Tiffany Walker

**Counsel**

**Austin**

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**PRACTICES** Employee Benefits and Executive Compensation, ESOPs and Other Stock-Based Plans, Government Audits and Investigations, Health and Welfare Plans, Retirement Plans, Plan Fiduciaries Counseling

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Tiffany Walker has been a member of the Employee Benefits and Executive Compensation Practice Group at Haynes Boone since graduating from the University of Texas School of Law in 2002. In her more than twenty years of practice, she has gained invaluable experience handling the complex employee benefits issues faced by Fortune 500 and other public and private companies.

She enjoys assisting her clients on all benefits matters, including plan design, implementation and administration issues, and plan terminations, including terminations of defined benefit pension plans. She has a great deal of experience advising clients on benefits issues arising in corporate transactions. Additionally, she assists clients with various participant disclosures and communications, negotiating contracts with benefit plan service providers, such as third party administrators, consultants, and investment advisors, drafting and amending health and welfare plans, pension plans, employee stock ownership plans (ESOPs), and 401(k) plans, and ensuring those plans remain in compliance with the complicated requirements imposed by the Employee Retirement Income Security Act (ERISA) and the Internal Revenue Code.

Tiffany has represented a number of large public companies before the Internal Revenue Service (IRS) and the Department of Labor (DOL), in connection with employee benefit plan audits, and a significant part of her practice involves assisting companies of all sizes with the correction of plan failures through the DOL's Voluntary Fiduciary Correction Program and the IRS's Employee Plans Compliance Resolution System (EPCRS). Tiffany has filed numerous voluntary correction program (VCP) applications and has assisted plan sponsors with all aspects of plan correction matters. She also assists companies with internal reviews of their benefit plans and has deep experience in advising employers on their fiduciary responsibilities with respect to their benefit plans.

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## QUALIFICATIONS

### EDUCATION

- J.D., The University of Texas School of Law, 2002
- B.A., The University of Texas at Austin, 1999, with honors and Liberal Arts Honors

## ADMISSIONS

- Texas
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## PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- Gulf Coast TE/GE Council
- State Bar of Texas