

## EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

### Practice

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At Haynes and Boone, our lawyers advise leading companies in all areas of employee benefits and executive compensation. We know how our clients think about benefits and compensation in the greater context of their businesses, and we are often recognized as their “in-house outside counsel” in these matters.

Our experienced team delivers the practical and useful counsel that our clients need, especially in this heavily regulated area where rules are constantly evolving. Several of our lawyers have worked in corporate environments, and all of our group routinely provides the day-to-day advice and guidance necessary for clients to properly construct and administer various plans, as well as to take full advantage of the operational, financial and tax benefits that the law allows. As a testament to our client service, *Chambers USA*, *Chambers and Partners*, 2019 named the firm a Recognized Practitioner in Employee Benefits and Executive Compensation nationwide and ranked the firm in Band 1 for both Dallas, Fort Worth and Surrounds and for Houston and Surrounds. Our team is also recognized by *Worldwide Law Review*, AI Global Media, which named the firm the Best Health & Welfare Compliance Consultancy in 2017. The firm is ranked in National Tier 2 in Employee Benefits (ERISA) Law in 2018 by the *U.S. News & World Report* and Best Lawyers “Best Law Firms” survey and ranked as Tier 1 in Dallas and Houston. Additionally, four of our lawyers in this practice were named in *Best Lawyers in America*, Woodward/White, Inc. in 2019.

We represent all types of employers, from small businesses to Fortune 500 companies, as well as individuals. Our services include:

- Retirement plans
- Health and welfare plans
- Executive compensation
- International compensation and benefits
- Mergers and acquisitions, and other business transactions
- ERISA litigation, claims and government proceedings
- Non-subscribers to Texas Workers’ Compensation Act

Collaboration is at the core of how we provide the greatest value and efficiency to our clients. Our employee benefits team can rely on lawyers from other Haynes and Boone practices to ensure the right lawyers are working on the right matters.

For clients who operate around the world, we offer significant international benefits and compensation experience and the ability to tap into a variety of resources as a member of the International Pension and Employee Benefits Lawyers Association.

Our skilled team also includes lawyers selected by the IRS as benefits trainers for their

national agents. We keep current on the latest developments through active leadership in the American Bar Association's Taxation Section as well as in groups like the IRS Advisory Committee on Tax Exempt and Government Entities.