

LABOR AND EMPLOYMENT

Practice

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High-stakes labor and employment matters require lawyers that know how you work.

At Haynes and Boone, our lawyers handle complex labor and employment matters facing management teams across the country. We are uniquely attuned to our clients' business issues, understanding the ever-present need to balance legal options against company strategy.

The lawyers in our full-service Labor and Employment Practice Group are equally adept in the boardroom and the courtroom. We routinely counsel and train executives and managers on significant labor and employment issues, and clients rely on the experienced litigators in our Labor and Employment Practice Group to achieve successful results. *Chambers USA* has recognized our lawyers as "[g]ood strategists," noting that "[t]hey are consistently spot on."

We address the issues that most concern executives and in-house counsel, including:

- Wage and hour
- Labor/management relations
- Unfair competition/trade secrets
- Advanced leave issues
- OSHA/workplace disasters
- ERISA
- Executive compensation
- Discrimination and harassment claims
- Whistleblowers/retaliation

We represent both domestic and international businesses, spanning a variety of industries, including energy, aviation, retail, healthcare, finance, manufacturing and construction. Haynes and Boone's national footprint means our skilled team handles matters across the country, including California, where cutting-edge labor and employment issues often emerge first. We also have experience in cross-border matters and international arbitrations. Our clients benefit from the efficiency of our group's highly trained associates and our ability to draw upon the deep resources of other practices at Haynes and Boone, when necessary.